

**WILDLIFE CRIME CONTROL BUREAU**

Government of India  
( Ministry of Environment, Forest & Climate Change)

**Engagement of Consultant on contract basis**

**Applications are invited for engagement of one Legal Associate 'B' on contractual basis for one year :-**

**Essential** : Consultant should have Bachelor's Degree in Law (LLB) or equivalent from recognized University and /or Institute in India, recognized by the Bar Council of India and having experience of more than two (02) years and upto three (03) years. Enrolled as an Advocate with the Bar Council of India or any State Bar Council, under the provisions of the Advocates Act, 1961.

**Desirable** : (i) Experience of handling cases related to environment, forests, biodiversity and wildlife etc. in a Government of India or State Government Department/Board:

(ii) Possessing a Diploma/Certificate of specialization in related subjects/fields from a recognized University/Institution.

For terms of reference, eligibility criteria, remuneration, other details and application from etc please see the vacancy circular on our website: [www.wccb.gov.in/moef.gov.in](http://www.wccb.gov.in/moef.gov.in)

**वन्यजीव अपराध नियंत्रण ब्यूरो**

भारत सरकार  
(पर्यावरण वन एवं जलवायु परिवर्तन मंत्रालय)

**अनुबंध के आधार पर सलाहकार की नियुक्ति**

**एक वर्ष के लिए अनुबंध के आधार पर एक कानूनी सलाहकार 'बी' का आवेदन आमंत्रित किये जाते हैं :-**

**आवश्यक** : सलाहकार के पास भारत में मान्यता प्राप्त विश्वविद्यालय और या संस्थान से बैचलर ऑफ़ लॉ (एल० एल० बी०) की डिग्री या समकक्ष होना चाहिए, जिसे बार काउंसिल ऑफ़ इंडिया द्वारा मान्यता प्राप्त हो और दो (02) वर्ष से अधिक और तीन (03) वर्ष तक का अनुभव हो। एडवोकेट्स एक्ट, 1961 के प्रावधान के तहत बार काउंसिल ऑफ़ इंडिया या किसी स्टेट बार काउंसिल में एडवोकेट के रूप में नामांकित।

**वांछनीय** : (i) भारत सरकार या राज्य सरकार के विभाग /बोर्ड में पर्यावरण, वन, जैव विविधता और वन्यजीव आदि से संबंधित मामलों को संभालने का अनुभव।

(ii) किसी मान्यता प्राप्त विश्वविद्यालय / संस्थान से संबंधित विषयों / क्षेत्रों में विशेषज्ञता का डिप्लोमा/ प्रमाण पत्र।

संदर्भ, पात्रता मानदंड, पारिश्रमिक, अन्य विवरण और आवेदन आदि के लिए कृपया हमारी वेबसाइट पर रिक्ति परिपत्र देखें [www.wccb.gov.in/moef.gov.in](http://www.wccb.gov.in/moef.gov.in)



### TOR OF LEGAL ASSOCIATE "B"

The qualifications, experience, and remuneration / fee of one Legal Associate "B" is as under :-

Name of the Post	Qualifications and Experience	Remuneration / Fee (INR)
Legal Associate "B" (One Post)	<p><b>Essential:</b> Bachelor's Degree in Law (LL.B) or equivalent from a recognized University and /or Institute in India, recognized by the Bar Council of India and having experience of more than two (2) years and upto three (3) years.</p> <p>Enrolled as an Advocate with the Bar Council of India or any State Bar Council, under the provisions of The Advocates Act, 1961.</p> <p><b>Desirable:</b>(i) Experience of handling cases related to environment, forests, biodiversity and wildlife etc. in a Government of India or State Government Department/Board:</p> <p>(ii) Possessing a Diploma/Certificate of specialization in related subjects/fields from a recognized University/Institution.</p>	50,000/- (Fifty Thousand only)

**Preference would be given to** (i) candidates having scored 60% (Sixty Percent) and above marks/CGPA equivalent in the LL.B exam and (ii) Candidates having studied in full time LL.B Course.

#### **ii) Terms & Conditions:-**

- a) The initial tenure of engagement for a person as Legal Associate "B" would be upto a period of one year subject to satisfactory performance and contribution of the professional in the Division concerned being highly useful or till filling up the vacant post of Public Prosecutor. Continuation of the Legal Associates beyond one year will be considered on assessment of performance and contribution to Bureau Headquarters, WCCB, New Delhi on case to case basis with the approval of Competent Authority.
- b) The maximum tenure of a person as Legal Associate would be up to five years and continuation of the Legal Associate beyond three years for up to additional two years will be considered on case to case basis, with the approval of competent authority.
- c) As the posts are temporary in nature and purely contractual, in no case any request for promotion by an Legal Associate shall be entertained.



**iii) Age Limit:-**

The maximum age limit for engagement of Legal Associate shall be 45 years.

**iv) Allowances:-**

The Legal Associate shall not be entitled to any allowances such as Dearness Allowances, Residential Telephone facility, Residential accommodation, Personal Staff, CGHS, Medical Reimbursement, etc.

**v) Leave:-**

Legal Associate shall be eligible for 8 days leave in a single year of engagement. The leave shall accrue on completed month basis calculated from the date of joining on pro- rata basis.

Un-availed leave in tenure of single year cannot be carried forward to next tenure of 1 year. The intervening Saturday, Sunday or Gazetted Holidays during a spell of leave shall not counted against 8 leaves.

**vi) Annual Increment:-**

The quantum of annual increment to Legal Associate shall be between 0% to 8% in their remuneration depending upon quality of performance that may be determined judiciously by Head of Department on case to case basis.

**vii) Admissibility of TA/DA:-**

No TA/DA shall be admissible for attending interview/joining the assignment or on its completion. Under exceptional circumstances, Legal Associate will be allowed domestic travel at Government expenses, with approval of Secretary, MoEF&CC, in public interest Legal Associate shall be allowed TA,DA and hotel accommodation in connection with the official work as per the provision of SR 190. Travelling Allowance may be allowed uniformly to all Legal Associates as under:-

**Legal Associates "B":-**

- a) **For outstation travel:-** Journey by train in 2<sup>nd</sup> AC, travel charges through taxi on actual basis for travel within the city, food bill/stationery charges up to Rs. 500 per day hotel charges Rs. 2,000 per day on production of proper receipt, subject to the actual expenditure.
- b) **For travel within Headquarter/NCR:-** Travel charges through taxi on actual basis for travel within the Headquarter/NCR, and stationery charges/food bill up to Rs. 200 per day, subject to the actual expenditure.

**viii) Attendance and working days:-**

The working hours of the Legal Associate "B" shall be same as regular Government employees working in WCCB. No extra remuneration shall be allowed for working beyond office hours or on Saturday/Sunday/ Gazetted Holidays. Compensatory leave in such cases shall be at the discretion of the Head of Department.



The attendance shall be marked in the Biometric system by Legal Associate "B", unless instructed by the Administration Section to make attendance manually, under exceptional circumstances.

**ix) Notice Period:-**

In the event, if the WCCB decides to terminate the services of a Legal Associate or the Legal Associate "B" is willing to get relived from his/her services in the WCCB, the WCCB/ Legal Associate "B" shall provide at least thirty (30 Days) prior written notice of the termination/ resignation date to the Legal Associate / WCCB, as the case may be. During the notice period, the Legal Associate "B" shall continue to provide all services in full and in a proper manner and shall cooperate with the WCCB and put his/ her best efforts to safeguard the interests of the WCCB.

**x) Conflict of Interest:-**

Every Legal Associate "B" shall be expected to display utmost honesty, secrecy, sincerity and good conduct while discharging his/ her duties. In case, the services of a Legal Associate are found to be in conflict with the interests of the Government or unsatisfactory, his/ her engagement will be liable for immediate discontinuation without assigning any reason.

During the period of engagement with the WCCB, Legal Associate "B" would be subject to the provisions of the Indian Secrets Act, 1923 and will not divulge any information gathered by him/ her during the period of his/ her engagement to anyone who is not authorized to know the same.

Selected candidates shall provide certificates of integrity issued by two references known to them.

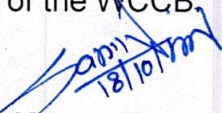
A self-undertaking shall be provided by the candidate to the effect that he/ she has no criminal record or criminal case in any Court, pending against him/ her.

Applications which are incomplete or not in the prescribed format or no accompanied by the supporting documents, as mentioned above, shall not be entertained and would be liable to be summarily rejected.

Eligible and interested person may submit their application in the prescribed format along with all supporting documents (Self attested) to The Additional Director, 2<sup>nd</sup> Floor, Trikoot-I, Bhikaji Cama Place, WCCB New Delhi-110066 under, **on or before 45 days**.

**xi) Salary:-**

Salary of Legal Associate "B" may be given from Budget Code Head No. **2406.01.001.05.06.28 – Professional Service** for the year 2024-25 of the WCCB.

  
(Sanjiv Kumar Gupta)  
Assistant Director (Admin) & HoO  
WCCB, BHQ, New Delhi



**APPLICATION FORMAT FOR ENGAGEMENT OF ONE LEGAL ASSOCIATE "B" ON  
CONTRACTUAL BASIS IN THE BUREAU HEADQUARTER, WILDLIFE CRIME  
CONTROL BUREAU, UNDER MINISTRY OF ENVIRONMENT, FORESTS &  
CLIMATE CHANGE, NEW DELHI.**

1. Name :
2. Father's Name :
3. Date of Birth :
4. Domicile :
5. Nationality :
6. Mailing Address (With Telephonic/Mobile No. and e-mail address):
7. Permanent Address :
8. Educational Qualification :

S. No.	Course	Subject	University/ Institute	Year of Passing	Percentage of marks/CGPA

9. Work Experience :

Sl. No.	Organization/Institute	Period From-- To	Name of Work	Remark

10. Any other information :

Date :

(Signature)