



Wildlife Crime Control Bureau

वन्यजीव अपराध नियंत्रण ब्यूरो

GOVERNMENT OF INDIA
भारत सरकार

MINISTRY OF ENVIRONMENT
FORESTS AND CLIMATE CHANGE
पर्यावरण वन एवं जलवायु परिवर्तन मंत्रालय

File No. 2-8/WCCB/2008/Vol-III/Pt/ 116/

Dated: 10 August, 2021

VACANCY CIRCULAR

SUB: - Filling up of vacant post in Wildlife Crime Control Bureau – reg.

The Wildlife Crime Control Bureau (WCCB) is a multidisciplinary statutory body constituted under the Wild Life (Protection) Act, 1972, for combating organized wildlife crime in the country. The Bureau HQ is located in New Delhi and it has five Regional Offices (New Delhi, Mumbai, Jabalpur, Chennai, and Kolkata), three Sub Regional Offices (Amritsar, Cochin, Guwahati) and five Border Units (Gorakhpur, Motihari, Nathula, Moreh, Ramanathapuram). The post sanctioned in the Bureau is to be filled by an officer on deputation.

2. The following post is vacant at present :-

(i) Assistant Director = One post

3. The eligibility criterion, classification of posts, location of vacancies and pay scale is enclosed as **Annexure –1**. The application form is enclosed as **Annexure –2**.

4. The Heads of Departments are requested to forward the applications of eligible and willing candidates whose services can be spared on deputation immediately on selection, to the Additional Director, Wildlife Crime Control Bureau, Trikoot – 1, Bhikaji Cama Place, New Delhi - 110066. Applications in prescribed format should be submitted in duplicate and should be accompanied by the following documents/certificates:-

- Application in the prescribed format (**Annexure –2**) duly completed and signed by the candidate and countersigned by the competent authority.
- Copies of the ACRs or its equivalent document for the last 5 years duly attested on each page with seal.
- Vigilance Clearance Certificate and Integrity Certificate duly issued by the competent authority in original
- Major / Minor Penalty statement for past 10 years duly issued by the competent authority in original.

5. Application not accompanied by supporting certificates/documents in support of qualification and experience claimed by the candidates would not be processed for determining eligibility of the candidates for selection.


(Tilofama Varma)
Additional Director

Copy to:-

- All Ministries/Departments of Government of India.
- Chief Secretary/ Lt Governors/Administrators of all States/UTs
- Principal Chief Conservators of Forest/Director Generals of Police of all States/UTs.



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ANNEXURE-1

1. Assistant Director

- (i) Number of Posts : One post
- (ii) Classification : General Central Service Group 'A' Gazetted,
Non Ministerial
- (iii) Pay Scale : PB-3, (9300-34800) with Grade Pay Rs. 5400/-
(Pre- revised)
- (iv) Method of Recruitment : Deputation

(a) Officers under the Central Government or State Government or Union Territories:-

- (i) Holding analogous posts in the parent cadre/department; or
- (ii) with two years' service in the grade rendered after appointment thereto on regular basis in of pay band -2, Rs. 9300-34800 with grade pay of Rs.4800 or equivalent in the parent cadre/department; or
- (iii) with three years' service in the grade rendered after appointment thereto on regular basis in pay band -2, Rs. 9300-34800 with grade pay of Rs.4600 or equivalent in the parent cadre/department; and

(b) Possessing the following educational qualifications and experience:

- (i) Bachelor's Degree from a recognized university
- (ii) Three years' experience in Intelligence or Enforcement or Investigation
- (iii) Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily three years which may be extended as per the existing deputation rules. The maximum age limit for appointment by deputation shall be not exceeding 56 years, as on the closing date of receipt of applications.

Location: Delhi

BIO – DATA CURRICULUM VITAE PROFORMA FOR THE POST OF

1. Name and Address (in Block Letters)	
2. Date of Birth (in Christian era)	
3.i) Date of entry into service	
ii) Date of retirement under Central/State Government Rules	
4. Educational Qualifications	
5. Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)	
Qualifications / Experience required as mentioned in the advertisement / vacancy circular	Qualifications /experience possessed by the officer
Essential	Essential
A) Qualification	
B) Experience	
Desirable	Desirable
A) Qualification	
B) Experience	
<p>5.1 Note: This column needs to be amplified to indicate Essential and Desirable Qualifications as mentioned in the RRs by the Administrative Ministry/Department/Office at the time of issue of Circular and issue of Advertisement in the Employment News.</p> <p>5.2 In the case of Degree and post Graduate Qualifications Elective / main subjects and subsidiary subject may be indicated by the candidate.</p>	
6. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post.	
<p>6.1 Note. Borrowing Departments are to provide their specific comments/ views confirming the relevant Essential Qualification/ Work experience possessed by the Candidate (as indicated in the Bio-data) with reference to the post applied.</p>	

7. Details of employment, in chronological order. Enclosed a separate sheet duly authenticated by your signature, if the space, below is insufficient.

Office/ Institution	Post held on regular basis	From	To	*Pay Band and Grade Pay/Pay Scale of the post held on regular basis	Nature of Duties (in detail) Highlighting experience required for the post applied for

*Important Pay-band and Grade Pay granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay Band and Grade Pay/Pay scale of the post held on regular basis to be mentioned. Details ACP/MACP with present Pay Band and Grade Pay where such benefits have been drawn by the Candidate, may be indicated as below;

Office/ Institution	Pay, Pay Band, and Grade Pay drawn under ACP/MACP Scheme	From	To

8. Nature of present employment i.e. Ad-hoc or Temporary or Quasi-Permanent or Permanent			
9. In case the present employment is held on deputation/contract basis, please state.			
a) The date of initial appointment	b) Period of appointment on deputation/contract	c) Name of the parent office/organization to which the applicant belongs.	d) name of the post and Pay of the post held in substantive capacity in the parent organization
<p>9.1 Note: In case of Officers already on deputation , the applications of such officers should be forwarded by the parent cadre/Department along with Cadre Clearance, Vigilance Clearance and Integrity Certificate.</p> <p>9.2 Note. Information under column 9© & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre /organization but still maintaining a lien in this parent cadre / organization</p>			
10. If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details.			

11. Additional details about present employment: Please state whether working under (indicate the name of your employer against the relevant column) a) Central Government b) State Government c) Autonomous Organization d) Government Undertaking e) Universities f) Others		
12. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade.		
13. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale		
14. Total emoluments per month now drawn		
Basis Pay in the PB	Grade Pay	Total Emoluments
15. In case the applicant belongs to an organization which is not following the Central Government Pay-scales, the latest salary slip issued by the Organization showing the following details may be enclosed.		
Basic Pay with Scale of Pay and rate of increment	Dearness Pay/interim relief /other Allowances etc. (with break –up details	Total Emoluments
16.A Additional Information, if any, relevant to the post you applied for in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualifications (ii) Professional training and (iii) work experience over and above prescribed in the Vacancy Circular /Advertisement) (Note: enclose a separate sheet, if the space is insufficient)		
16. B. Achievements The candidates are requested to indicate information with regard to: <ol style="list-style-type: none"> I. Research publications and reports and special projects II. Awards/Scholarships/Official appreciation Affiliation with the professional bodies / institutions /societies and; III. Affiliation with the professional bodies/institutions/ societies and; IV. Patents registered in own name or achieved for the organization V. Any research /innovative measure involving official 		

recognition vi) any other information. (Note: Enclose a separate sheet if the space is insufficient)	
17. Please state whether you are applying for deputation (ISTC)/Absorption/Re-employment Basis.# (Officer under Central/State Governments are only eligible only for Short Term contract)	
# (the option of 'STC'/'Absorption'/Re-employment' are available only if the vacancy circular specially mentioned recruitment by "STC" or Absorption" or "Re-employment")	
18. Whether belongs to SC/ST	

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential qualification/ Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information / details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has suppressed/withheld.

(Signature of the candidates)

Address _____

Date _____

Certification by the employer /Cadre Controlling Authority

This information / details provided in the above application by the applicant are true and correct as per the facts available on records. He/she possesses educational qualification and experience mentioned in the vacancy Circular. If selected, he/she will be relieved immediately.

2. Also certified that;

- i) There is no vigilance or disciplinary case pending/contemplated against Shri/Smt. _____
- ii) His/Her Integrity is certified
- iii) His/Her CR Dossier in original is enclosed/photocopies of the ACRs for the last 5 years duty attested by an officer of the rank of under Secretary of the Govt. of India or above are enclosed.
- iv) No major/minor penalty has been imposed on him/her during the last 10 years Or A list of major /minor penalties imposed on him/her during the last 10 years is enclosed. (as the case may be)

Countersigned

(Employer/ Cadre Controlling Authority with Seal)

INTEGRITY CERTIFICATE

After scrutinizing the APARs of Sh/Smt.....,
who is posted as in

It is certified that his integrity is beyond doubt.

Countersigned

(Employer/Cadre Controlling Authority with Seal)

NO PENALTY CERTIFICATE

It is certified that no major/minor penalty has been imposed or contemplated on Sh/Smt....., as per the records as per the records.

Countersigned

(Employer/Cadre Controlling Authority with Seal)

VIGILANCE CERTIFICATE

It is certified that no vigilance case or disciplinary proceeding are either pending or being contemplated against Sh/Smt., who is posted asin the Office of as per the records.

Countersigned

(Employer/Cadre Controlling Authority with Seal)

Annexure –III

Points to be noted by the Borrowing / Parent Department/ office to be highlighted in DOP&T Circular for compliance by the Ministry / Departments

1. Vigilance Clearance will not normally be granted for a period of 3 years after the currency of punishment, if a minor penalty has been imposed on an officer. In case of imposition of a major penalty, Vigilance clearance will not normally be granted for a period of 5 years after the currency of punishment in terms of DOP&T O.M. No. 11012/11/2007-Estt(A) 14/12/2007.
2. While forwarding applications in respect of officers who are about to complete their 'cooling-off' period shortly the instructions of DOP&T as contained in O.M. No. 2/1/2012-Estt(Pay.II) dated 04/01/2013 may be strictly adhered to.
3. A copy of the application format may be provided by the Borrowing Department in their website in a downloadable form as Word Document along with the advertisement.
4. In the case of a vacancy already existing at the time of issue of communication inviting nominations/ publication in the Employment News, the eligibility may be determined with reference to the last date prescribed for receipt of nominations in the concerned administrative Ministry/Department. In the case of anticipated vacancy, the crucial date for determining eligibility should be the date on which the vacancy is expected to arise.
5. It shall be prominently mentioned in the vacancy circular/advertisement that the application /CB not accompanied by supporting certificates /documents in support of Qualification and Experience claimed by the candidates would not be processed for determining the eligibility of the candidates for the selection.
6. Crucial date for determining the eligibility of the applicants will be counted after excluding the first date of publication of the vacancy /post in the Employment News.
7. To facilitate determination of eligibility of the applicants working in Public Sector Undertakings/ Autonomous organizations not following the Central Government Scales, their equivalent scales of pay/posts may be confirmed by the borrowing Department. Where necessary, details in this regard may also be ascertained from the lending Department.